

SALARY TABLE 2015-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,545	\$ 25,365	\$ 26,181	\$ 26,994	\$ 27,810	\$ 28,288	\$ 29,095	\$ 29,909	\$ 29,940	\$ 30,695
2	27,596	28,253	29,167	29,940	30,278	31,168	32,059	32,950	33,840	34,731
3	36,135	37,139	38,143	39,148	40,152	41,156	42,160	43,164	44,168	45,173
4	40,565	41,692	42,820	43,947	45,074	46,201	47,328	48,455	49,582	50,710
5	46,644	47,905	49,166	50,427	51,688	52,949	54,210	55,471	56,732	57,993
6	49,184	50,589	51,995	53,400	54,806	56,212	57,617	59,023	60,428	61,834
7	53,090	54,651	56,212	57,773	59,334	60,895	62,456	64,017	65,577	67,138
8	55,340	57,070	58,800	60,530	62,260	63,989	65,719	67,449	69,179	70,909
9	59,212	61,122	63,031	64,941	66,851	68,760	70,670	72,580	74,489	76,399
10	65,206	67,309	69,412	71,515	73,618	75,720	77,823	79,926	82,029	84,132
11	69,329	71,640	73,951	76,262	78,574	80,885	83,196	85,507	87,818	90,129
12	83,098	85,869	88,639	91,410	94,181	96,951	99,722	102,492	105,263	108,034
13	98,815	102,109	105,402	108,696	111,989	115,283	118,577	121,870	125,164	128,457
14	116,768	120,661	124,553	128,445	132,338	136,230	140,122	144,014	147,907	151,799
15	137,353	141,932	146,511	151,090	155,668	158,700 *	158,700 *	158,700 *	158,700 *	158,700 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>